

Speak up! Make a difference.

Help us create a safe, respectful workplace.

kronospan

What can be reported?

Harassment or discrimination;
Unsafe working conditions;
Fraud, theft, or unethical behavior;
Any violation of company policy

If you witness or experience a violation, we encourage you to speak up and file a report. Reporting helps us make improvements and build a culture of honesty, fairness, and respect for everyone. Know your rights and read the Whistleblower Law and the company's whistleblowing procedure.

What no to do?

Provide deliberately false information;
Report only about violations of personal interests.

How to report?

Fill out the Whistleblower report form on paper or electronically. The forms are available electronically and near the secure dropboxes.

Submit confidentially

Drop it in the secure dropbox;
Send by post to company's legal address, indicating on the envelope: "Whistleblowing report"
E-mail to: whistleblowing@kronospan-riga.lv;
Submit directly to Senior Lawyer.

**All reports are kept confidential.
You are protected from retaliation.**

**Together, we build a stronger, safer workplace.
Let your voice be heard.**